

# Richmond Times-Dispatch

## McGuireWoods on list of female-friendly law firms

By [STAFF REPORTS](#)

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McGuireWoods offers a range of policies that support work-life balance for women, including a parental-leave policy that allows associates to take up to one year off and return at their same level and pay.

Lawyers and other employees at the Richmond-based law firm can work a reduced schedule, of up to 60 percent of a full-time schedule, while remaining on a partnership track.

The firm's attention to work-life and women's issues landed McGuireWoods on the list of the 50 best law firms for women in 2009, as ranked by Working Mother magazine and Flex-Time Lawyers.

The magazine announced the rankings yesterday. The results are published in its August/September issue.

"This is an honor that reflects the dedication of our women lawyers to help our firm undertake the initiatives that have led us to be recognized as one of the best law firms for women in the country," said Richard Cullen, chairman of McGuireWoods.

The 50 firms were chosen by the magazine and Flex-Time Lawyers, a consulting firm that advises the legal profession on the retention and promotion of women.

Firms were selected on their work-force profile, family-friendly benefits and policies, flexibility, leadership, compensation, advancement and retention of women.