



Indy law firm named 1 of most “women-friendly”

Staff report

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The Indianapolis law firm Ice Miller has been named one of 50 most “women-friendly” firms in the country by Working Mother magazine and Flex-Time Lawyers.

The organizations said that work-life balance has become a key recruiting and retention tool as law firms position themselves to survive the recession.

The law firms honored for their work/life and women-friendly policies are highlighted in the August/September issue of Working Mother, at workingmother.com and at <http://www.flextimelawyers.com/best.asp>, where the complete list of the firms can be found.

“The recession has created a shift in the legal industry and now is the time to push through mutually-beneficial, cost-effective reforms that directly benefit work-life balance and allow working moms to succeed both at home and in the court room,” Carol Evans, president of Working Mother Media, said in a written statement. “We salute the 2009 Best Law Firms for recognizing that making the legal profession work for women is good business for everyone.”

The 50 winning firms employ more lawyers who work reduced hours — 8 percent versus 5 percent nationwide. The firms also employ more female equity partners who share in their firms’ profits —20 percent versus 16 percent nationwide, according to the magazine.

Ice Miller, with 260 lawyers, was the only Indiana firm included in the list.